

Angela Shoe, EdD

Learning & Development Professional

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Areas of Expertise

Assessment & Measurement
Project Management
Strategic Planning
Gap Analysis
Proposal Writing
Adult Learning Strategies
Curriculum Development
Qualitative Research
Quantitative Research
Project Planning
Data Analysis
Facilitation
Program Evaluation
LMS (Bb, Canvas)
ILT, VILT, eLearning
Rubric Development
Instructional Design
ADDIE, Agile
Coaching / Mentoring
Microsoft Office Suite
GSuite (Google Platform)
Cloud-based Tools
Training Delivery
Organizational Development

Other Roles

Data Consultant

Push Strategist

Adjunct Professor

Hillsborough Community
College, Florida State
College, Webster University

Planning & Zoning Board

Grant-Valkaria, Florida

Development Consultant

IRC Gopher Tortoise Alliance

Contributing Writer

Florida Times-Union

Grant Reviewer

21st Century Communities

Research Assistant

Florida Institute of Education

Education

EdD - Educational Leadership

❖ University of North Florida

MS - Urban Studies

❖ Cleveland State University

BA - History

❖ The Ohio State University

Professional Summary

Dynamic professional with a decade of remote work excellence, excelling in writing, assessment, curriculum development, instructional design, and adult learning. Proficient in leveraging e-learning technology, conducting research, and executing program evaluations. Proven success in enhancing organizational effectiveness through tailored learning initiatives. Ready to contribute dynamic leadership for impactful results.

Experience

Learning Architect

Hired / 3 years

- ❖ Spearheaded the development and implementation of end-to-end, scalable standard assessment tools and a LMS for all training programs, leading to a substantial increase in program effectiveness.
- ❖ Conceptualized, executed, and evaluated projects that successfully harmonized organizational leadership and management requirements, demonstrating an ability to navigate complex challenges with positive outcomes.
- ❖ Introduced the "No Regrets Skillset," a learner-centric approach seamlessly integrated across all existing training curricula, serving as a benchmark for current and future program development.

Graduate-level Professor

Jacksonville University / 9 years

- ❖ Delivered captivating and dynamic instruction for graduate courses in face-to-face, hybrid, and online formats, including:
 - EDL 543 Practical Research*
 - EDL 546 Curriculum Design*
 - EDL 538 Adult Learning Theory*
 - EDL 547 Resource Development*
 - EDL 558 Capstone*
 - EDL 560 Evaluation*
 - EDL 566 Instructional Design*

Education & Development Consultant

Brevard Women's Center / 5 years

- ❖ Initiated and executed the successful launch of three at-risk youth programs, assuming full responsibility for resource development, volunteer recruitment, and comprehensive program evaluation, resulting in a positive impact on the targeted youth community.

Curriculum Specialist

University of Florida, Community and Societal Pediatrics / 2 years

- ❖ Led collaborative efforts to design, develop, and implement a robust online curriculum informed by insights from 12 International Child Rights Advocates, significantly enhancing practitioner knowledge of children's rights and contributing to broader societal awareness.

Business Development, Instructional Designer, & Facilitator

Florida Blue / 1 year

- ❖ Conducted transformative "Train the Trainer" sessions for all levels of management, leading to improved sales strategies and overall team performance.
- ❖ Streamlined antiquated paper-based sales assessment tools into a comprehensive electronic reporting process, optimizing efficiency and data management.

Corporate Trainer & Instructional Designer

Acosta Sales & Marketing / 1 year

- ❖ Revolutionized curricula design and delivered nationwide training for sales managers on proprietary software, contributing to increased efficiency and improved performance.

Lead Teacher & Program Administrator

Hillsborough County Schools / 4 years

- ❖ Established and managed a highly successful on-site ABE/GED program, resulting in over 250 graduates, providing a tangible impact on the community.

